

# HEALTH AND SAFETY POLICY STATEMENT



Our utmost priority and daily mission is to ensure **“Everyone within our organisation and others who may be affected by our work activity finish each working day injury free and are unaffected by our works”**.

To enable our goal to be achieved the Directors of Core Environmental Services believe that effective Health & Safety management combined with Training and Safe Systems of Work are essential factors in successfully achieving our aim.

**“We believe that every policy, procedure, decision and action taken relates to the effectiveness of Health and Safety and is linked to creating a safe working environment for all”**.

To enable our objects to be achieved we will:

- 🔁 Appoint a company Health and Safety Manger (**Mr Leigh Amos**) who will have prime responsibility for implementation of this policy and will undertake regular consultation with all employees on all issues of Health and Safety.
- 🔁 Carry out our works in accordance with all legislative and take all reasonably practical measures to avoid or reduce risk.
- 🔁 Visit each site prior to works commencing and produce a Site Specific Plan of Work and Risk Assessment to enable adequate Health, Safety and Welfare control measures to be pre-planned and organised.
- 🔁 Identify individual training needs and provide all necessary training and development to ensure all employees are competent to carry out their work activity. The effectiveness of the training will be monitored through in house employee competency audits and appraisals.
- 🔁 Provide employees with all necessary personal protective equipment and respirator protective equipment to enable their work activity to be carried out in a safe manner.
- 🔁 Provide all necessary plant and equipment to enable the work activity to be carried out in a safe manner, ensuring that plant and equipment is delivered to site clean, tested and has the correct valid certification.
- 🔁 Ensure relevant CoSHH assessments are produced and any relevant specialist RPE & PPE is supplied prior to the handling of any Hazardous substance.
- 🔁 Monitor the effectiveness of our Health and Safety Systems through regular site audits and consultation with employees.
- 🔁 Conduct a management review at least annually or where a change in legislation dictates to ensure efficient and effective operation of this policy is maintained.
- 🔁 Ensure sufficient funds are made available to implement this policy statement.

Signed: .....  
Mr J Overthrow                      Board of Directors                      Mr L Amos

Date: **27/01/2017**